

March 27, 2007

Professor Harry Zarin  
President, Montgomery College Chapter  
American Association of University Professors  
Germantown, MD

Dear Professor Zarin:

I believe that Professor Sachs and I have reached an agreement regarding language for the Parking side letter agreement. Effective on your acknowledgement and execution of this document, Management and the Chapter agree to accept the recommendation of the Parking Fee Committee dated November 22, 2004, for a parking fee package. If, after the second year, Management contemplates changes in the parking fee, it will establish a Joint Committee consisting of equal representation among the administration, non-bargaining staff, bargaining staff, and the Chapter to review such changes and make recommendations to Management regarding such changes. With respect to any increases in the amount of the parking fee only, the Chapter agrees to increases recommended by the Joint Committee up to a maximum increase of \$15.00 per year, not to exceed \$30 over any 3-year period without further negotiation or ratification by the Chapter. Any proposed increases beyond these limits, however, are subject to negotiation between the Chapter and Management with subsequent ratification of an agreement by both. Any changes to the parking fee must be applicable to staff employees, administrative employees and faculty employees.

If these terms meet with the Chapter's approval, please sign, date and return one original of this letter.

Sincerely,

Kenneth W. Barrett  
Director of Employee and Labor Relations  
Montgomery College

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Harry Zarin  
President, Montgomery College Chapter  
American Association of University Professors

Date: \_\_\_\_\_, 2007