

**MONTGOMERY COMMUNITY COLLEGE**  
**and**  
**AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**  
**MONTGOMERY COLLEGE CHAPTER**

**November 11, 2015**


Consistent with the prior agreement of the Chapter and Management, the parties agree that the sentence in Section 4.2(c) of the Collective Bargaining Agreement that presently reads:

A faculty member appointed for a term of three (3) academic years shall be evaluated by Management in each of the two (2) years prior to the commencement of the academic year in which such appointment expires and, not later than December 15 of the academic year in which such appointment expires, Management shall provide to the faculty member written notice of reappointment or non-reappointment.

is revised to read:

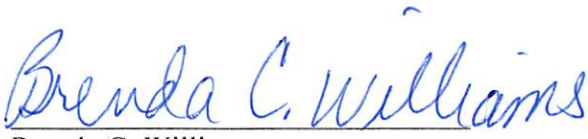
A faculty member appointed for a term of three (3) academic years shall be evaluated by Management in the year prior to the commencement of the academic year in which such appointment expires. Not later than December 15th of the academic year in which such appointment expires, Management shall provide to the faculty member written notice of reappointment or non-reappointment.

For the Chapter:

  
\_\_\_\_\_  
Harry N. Zarin  
President

Date: 11/11/15

For the College:

  
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Brenda C. Williams  
Director, Employee Relations, Diversity and  
Inclusion

Date: 11/11/15