

MONTGOMERY COLLEGE  
and  
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,  
MONTGOMERY COLLEGE CHAPTER

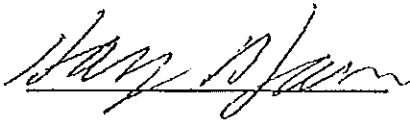
MEMORANDUM OF AGREEMENT

May 16, 2016

Having negotiated in good faith pursuant to Section 8.5 of the Agreement between Management and the Chapter, the parties agree to the following adjustment for wages pursuant to Section 8.2(A) for the Fiscal Academic Year 2017:

Fiscal Academic year 2017: Effective the first day of the academic year, there shall be a one percent (1.00%) wage adjustment and, for faculty members who have been in the bargaining unit for at least one semester as of the beginning of the fiscal academic year, an increment of three and one-half percent (3.5%) to the extent that an employee's salary does not exceed the maximum of the salary range. The salary range for the fiscal academic year shall be \$58,844.00 to \$110,331.00.

For the Chapter:



For the College:

