

Tentative Agreement: MC AAUP and MC Management

* Section 8.2 – Academic Year Salaries

- Fiscal Academic Year 2020: Effective the first day of the academic year, there shall be a 2.5% general wage adjustment for all full-time faculty who have been in the bargaining unit for at least one semester as of the beginning of the fiscal 2020 academic year. The salary range for fiscal 2020 academic year shall be \$60,917.80 to \$114,219.8. (The salary range in the fiscal 2019 academic year was \$59,432.00 to \$111,434.00).
- Appendix I-Overload Pay: For the fiscal 2020 academic year only there shall be no change to overload rates- they will be held constant with the rates from fiscal 2019 academic year.

Less than six (6) years of continual service: \$1521.00 per ESH

Six (6) years or more of continual service: \$1,682.00 per ESH

* Section 6.4 – Bereavement Leave

- Effective the first day of fiscal 2020 academic year bereavement leave shall increase from three (3) days to five (5) days.

* Section 9.4 – Educational Assistance Program

- (A) Payment of Tuition, Fees, and Conferences

For fiscal 2020 academic year, the total benefits payable shall not exceed \$481,522.00 and the maximum individual amounts available shall increase from \$2,956.00 to \$3,030.00.

- (B) Reimbursement of Certain Travel Related to Professional Development

For fiscal 2020 academic year, the total EAP travel fund shall increase from \$158,000.00 to \$173,988.00 and the maximum individual benefit payable from the travel fund shall increase from \$1,301.00 to \$1,334.00.