

MONTGOMERY COLLEGE
Employee Engagement and Labor Relations

July 1, 2010

Professor Rose Sachs
President
Montgomery College Chapter
American Association of University Professors
Rockville, MD 20850

Dear Professor Sachs:

This confirms the agreement we reached during negotiations:

In order to foster cooperative and collaborative labor relations between Management and the Chapter and to enhance the College's efforts to be good stewards of limited resources, the parties agree to establish a labor/management fiscal advisory committee. Access to data and resources will be made available to the Committee to enable it to make meaningful recommendations. The Committee will make recommendations to the Senior Vice President for AFS and submit a semi-annual progress report to the Senior Vice President highlighting key findings and results-to-date. This committee shall be comprised of two representatives of Management and two representatives of the Chapter. The parties may jointly agree to invite additional resource members to participate on the committee. The committee shall initially meet prior to the end of fiscal year 2010.

If you have any questions or concerns, please contact me.

Sincerely,



Sarah A. Miller

Director of Employee Engagement & Labor Relations