

To: Faculty Participating in the Deferred Pay Program in FY19

From: Lynda S. von Bargen, Interim Director of HRSTM Business Services

Subject: Academic Year 2019-2020 Pay Schedule

Date: May 13, 2019

You elected to participate in the Deferred Pay Program for the Academic Year 2018-2019. This election provided that you would have your salary paid over 12-months (26 paychecks) instead of the current 10-month (20 paychecks) structure. The last pay date of the regular academic year pay schedule is May 24, 2019 with the final check of the six (6) paychecks under the Deferred Pay Program scheduled for August 16, 2019.

The 2019-2020 Academic Calendar has recently been approved. Classes are scheduled to start on September 3, 2020, which is a week later than in previous years. The official beginning of the Fall Semester, with faculty returning for professional week, will be August 26, 2019. Based on the approved pay schedule, the first pay date for the 2019-2020 Academic Year will be September 13, 2019 for the pay period ending date September 6th.

Based on the later than usual start of the 2019-2020 Academic Year, there will be one pay date between the end of the FY19 Deferred Pay Program check cycle and the first regular check of the 2019-2020 Academic Year, in which you will not receive a paycheck. Those faculty members working Summer Session II will receive their last check for this session on August 30, 2019.

We acknowledge that this may present some challenges, but given the late start of classes and the current pay schedule, other options were not possible. We are hoping that this early notification will present opportunities for planning ahead.

If you have any questions, please contact the [Payroll Office](#).