

MONTGOMERY COLLEGE
and
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,
MONTOMERY COLLEGE CHAPTER

MEMORANDUM OF AGREEMENT

January 25 2021

The Agreement between the Montgomery College Chapter of the American Association of University Professors (the Chapter) and the Board of Trustees of Montgomery College (the College) provides for reopener negotiations for the fiscal 2022 academic year. After negotiating in good faith, the parties agree that there will be no changes to the Agreement between the College and the Chapter in the fiscal 2022 academic year. Specifically:

- Section 8.2(A) – faculty salaries will not change from those paid to faculty in the fiscal 2021 academic year.
- Section 9.4 – amounts available for use through the Educational Assistance Program under subsections (A) and (B) will not change from the amounts available in the fiscal 2021 academic year.
- Appendix I – overload rates will remain the same as in the fiscal 2021 academic year.

If the College determines that the actual revenues received by the College for fiscal 2022 require or permit additional adjustments to employee wages, the College shall notify the Chapter and the Parties agree to promptly meet and negotiate in good faith in an effort to reach agreement on such changes

For the Chapter:

Harry N. Zarin
Harry N. Zarin, Chapter President

Date: 1/25/2021

For the College:

Michael J. Krupp

Date: 2/22/2021