MONTGOMERY COLLEGE
and
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,
MONTOMERY COLLEGE CHAPTER

MEMORANDUM OF AGREEMENT
December 20, 2022

The Agreement between the Montgomery College Chapter of the American Association of University Professors (the Chapter) and the Board of Trustees of Montgomery College (the College) provides for reopener negotiations for the fiscal 2024 academic year. After negotiating in good faith, the parties agree that there will be no changes to the Agreement between the College and the Chapter in the fiscal 2024 academic year other than the following:

NON-ECONOMIC ISSUES

A joint committee of two (2) faculty members and two (2) members of the administration will meet and confer during 2023 to analyze and provide recommendations around the issue of office hours, presently set forth in Section 5.3(A) of the Agreement. Negotiation over any changes to Section 5.3(A) will be a part of the full contract negotiations beginning in the fall of 2023 or, by mutual agreement, may result in a side letter regarding office hours prior to the start of full contract negotiations in the fall of 2023.

ECONOMIC ISSUES

Section 8.2 – Academic Year Salaries.

(A) General.

Fiscal 2024 Academic Year: Effective the first day of the academic year, the salary of any faculty member who has been in the bargaining unit for at least one semester as of the beginning of the fiscal 2024 academic year shall be increased by three percent (3%) and by as much as an additional $2,700.00, provided that no faculty member's fiscal 2024 academic year salary under this Section 8.2(A) shall exceed $123,720.00 or be less than $62,319.00.

Longevity.

A faculty member eligible for a longevity adjustment under Section 8.2(D) (five consecutive years at the maximum and satisfactory performance evaluations) will have a one-time longevity step of $1,600.00 added to the maximum salary under Section 8.2(A), for a total Fiscal 2024 Academic Year salary of $125,320.00.

For the Chapter:

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Alberto J. Baca, Chapter President

Date: _____

For the College:

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Sherwin A. Collette, Senior Vice President
For Fiscal and Administrative Services

Date: _____