

**The Montgomery College Chapter of American Association of University Professors
(MC-AAUP)**

Vision and Mission Statement

Who We Are

The bargaining full-time faculty at Montgomery College are represented by the MC-AAUP Chapter of the American Association of University Professors (AAUP) and are also affiliated with the American Federation of Teachers (AFT). The MC-AAUP Chapter is a non-partisan labor organization that represents our diverse full-time faculty and their interests at the College.

Our Vision

We will remain steadfast in our commitment to duly represent the full-time faculty at Montgomery College. Our commitment is to the ongoing support, enhancement, and protection of the work of our faculty such that they can thrive and meet the needs of our students.

Our Mission

We collectively bargain in good faith on behalf of our members; collaborate with management to plan and problem solve; promote equity and inclusion across the College; regularly engage with our members to keep them informed; and coordinate with other college, county, and national labor groups to promote sound labor practices to support the best interests of Montgomery College and our members.

Ultimately, we protect our collective bargaining agreement, the rights of our members, and the academic freedom afforded in higher education. In doing so, we align with the mission of the College to help students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.